

## **Sample Prescription on Structure**

The church will adopt an Accountable Leader model of governance. In this new model of governance, there will be a Board of Directors of no more than 7 people, including the Pastor. These 7 will sit on the board to represent an outward focused mission and the new vision when it is adopted. Their role will be to govern the church. The Pastor's role will be to lead the church. The role of staff members will be to manage the church. The role of the members will be to conduct the ministry of the church.

Following the procedures outlined in its current constitution and bylaws, the Pastor and leaders will lead the congregation in amending those particular bylaws that describe how the congregation functions in its ministries.\* The congregation will vote to amend the appropriate by-laws and elect the new Board members by \_\_\_\_\_ (Date),

The Interim Bylaws will be followed for the next two years. At the end of the two years, the congregation will vote to return to the original bylaws, adopt the Interim Bylaws as permanent, or write new bylaws to reflect how ministry is being done at that time.

\* Consultant note that a set of Interim Bylaws is available that could be used for this purpose in this manual.